

# Career Research and Development

**Location:** All coursework is taught at the high school.

## Summary

Career Research and Development is an approved Career and Technology Education program and meets the CTE graduation requirement if taken in the sequence of CRD I, CRD II, and Site-Based Work Experience. Any interested student may take CRD I as a general elective. **NOTE: Students may enroll in CRD I in the sophomore year.**

Career Research and Development empowers students to create a vision of their future through quality academic coursework, progressive career development, and appropriate work opportunities. After a battery of interest, aptitude, and personality assessments, students identify their assets and strengths and apply that knowledge as they investigate Howard County Public School System academy programs, careers, and postsecondary options. Students participating in the Career Research and Development program focus on demonstrating competency in 21st century learning skills. Students who successfully complete the program demonstrate mastery of learning, thinking, communication, technology and interpersonal skills. Students will develop an individualized portfolio containing examples of completed assignments and/or special projects.

## Recommended Electives

- Principles of Business and Management
- Two years of World Language.

## Special Requirements

Students taking the CRD program sequence as a completer for graduation must work during their senior year. Students must concurrently enroll in Career Research and Development II while in Site-Based Work Experience. Students must provide their own transportation to the work site.

## College Credit

Students who successfully complete the Career Research and Development program sequence, with a grade of B or higher in academy courses, may be eligible for credits at Howard Community College.

9th Grade	10th Grade	11th Grade	12th Grade
English 9	English 10	English 11	English 12
Algebra I or above	Geometry or above	Algebra II or above	Mathematics
Science	Science	Science	Elective
U.S. History	American Government	World History	Elective
Technology Education	Elective	Elective	CRD II CT-520-1
Lifetime Fitness/Health	Elective	Elective	Site-Based Work Experience CT-530-2 -- 2 credits CT-530-3 -- 3 credits CT-530-4 -- 4 credits
Fine Arts	Elective	CRD I CT-510-1	

Shaded areas designate completer coursework.

## Industry Certification

The Howard County Chamber of Commerce offers students the opportunity to apply for a **Passport to the Future**, a countywide certificate which endorses students as workforce ready. Students who earn the Passport may have access to career incentive programs, scholarships, and entrance to higher education and certification programs.

## Sample Assessments/Inventories

Myers-Briggs Personality Inventory

Multiple Intelligences

Holland Self-Directed Search

Armed Services Vocational Assessment Battery